

Dr. Richard A. Huff
Associate Professor of Accounting and Computer Information Systems
Colorado State University - Pueblo
January, 2020

Business Address:

Computer Information Systems Department
Hasan School of Business
Colorado State University - Pueblo
2200 Bonforte Boulevard
Pueblo, Colorado 81001
Phone: (719) 549-2635

Home Address:

10 Sandcastle Court
Pueblo, Colorado 81001-1033
Phone: (719) 562-1693
E-Mail: rick.huff@csupueblo.edu

EDUCATION

Doctor of Philosophy, Business Computer Information Systems, August, 1997
The University of North Texas, Denton, Texas
Dissertation Title: *An Experimental Investigation of Information Systems Project Escalation: An Examination of Contributory Factors in a Business Environment*

Master of Science, Accounting, May, 1982
North Texas State University, Denton, Texas

Bachelor of Science, Finance, December, 1974
San Diego State University, San Diego, California

TEACHING EXPERIENCE

Associate Professor of Computer Information Systems <i>Colorado State University - Pueblo, Pueblo, CO</i>	8/02 - Present
Assistant Professor of Computer Information Systems <i>University of Southern Colorado, Pueblo, CO</i>	8/97 - 8/02
Information Systems/Accounting Teaching Fellow <i>University of North Texas, Denton, Texas</i>	8/92 - 8/97
Assistant Instructor/Computer Audit Specialist (Part-Time) <i>Professional Development Institute, Denton, Texas</i>	1/93 - 5/96
Adjunct Professor of Information Systems (Part-Time) <i>Our Lady of the Lake University, San Antonio, Texas</i>	12/95 - 4/96
Accounting Instructor (Part-Time) <i>Metropolitan State College, Denver, Colorado</i>	1/89 - 5/92
Accounting Instructor <i>Fort Lewis College, Durango, Colorado</i>	8/82 - 1/84

SUBJECT TEACHING EXPERIENCE

Colorado State University - Pueblo

Accounting: Principles of Financial Accounting, Principles of Managerial Accounting, Intermediate Accounting, Federal Income Tax, Cost Accounting, Accounting Information Systems, Corporate, Estate and Gift Taxation
Information Systems: Introduction to Word and Windows, PowerPoint and Web Publishing, Excel Spreadsheets, MS Access DBMS, PC Productivity and the Internet, Computer Information Systems, UNIX Operating System, Object-oriented Systems Analysis and Design, Introduction to Web Development, Network Concepts, PC Architecture, Internet Server-Side Programming, Senior Professional Project, Senior Seminar, IT Implementation, IT Strategies
Management: Management Information Systems
MBA: Management Information Systems

University of Southern Colorado

Information Systems: PC Productivity and the Internet, Introduction to Basic Programming, Visual Basic Programming, Introduction to C++ Programming, Creating and Accessing Internet Resources, UNIX Operating System, Advanced C++ Programming, Network Concepts, PC Architecture, Network Systems Administration, Information Technology Management, Windows NT4 Operating System

University of North Texas

Information Systems: Basic Information Systems, Senior Technical Problems

Our Lady of the Lake University

Executive MBA: Introduction to Information Systems

Metropolitan State College

Accounting: Financial, Managerial, and Cost

Fort Lewis College

Accounting: Financial and Managerial

SCHOLARLY AND CREATIVE ACTIVITIES

PUBLICATIONS (R - Refereed)

- R Mejias, Roberto J., Shepherd, Morgan A., **Huff, Richard A.**, and Fronmueller, Michael. "Using Threat Vulnerability Asset (TVA) Methodology to Identify Cyber Security Threats and System Vulnerabilities: A Student Field Project Case Study." *Business Education Innovation Journal*, Vol. 11, Num. 1 (June, 2019), pp. 183-195.
- R Ma, Jian James, Zeng, Daniel, and **Huff, Richard A.** "Complex Network Analysis: A Comparison of Two Clustering Coefficient Definitions." *Journal of International Technology and Information Management*, Vol. 22, Num. 4 (December, 2013), pp. 99-112.
- R Cho, Joyun, **Huff, Richard A.**, and Olsen, David. "Management Guidelines for Scrum Agile Software Development Process" in *Issues in Information Systems*, Vol. 22, Num. 1 (2011), pp 213-223.

- R Suscheck, Charles A., and **Huff, Richard A.** "Using Elastic Features To Control Software Development Projects". *Journal of International Technology and Information Management*. Vol. 19, Num. 2 (December, 2010), 99-108.
- R **Huff, Richard A.**, and Prybutok, Victor R. "I.S. Project Management Decision Making: The Influence of Experience and Risk Propensity". *Project Management Journal*. Vol. 39, Num. 2 (June, 2008), 34-47.
- R Golladay, Robert M., Prybutok, Victor R., and **Huff, Richard A.** "Critical Success Factors for the Online Learner." *Journal of Computer Information Systems*, Vol. 40, Num. 4 (Summer, 2000), 69-71.
- Huff, Richard A.**, Keil, Mark, Kappelman, Leon A., and Prybutok, Victor R. "Validation of the Sitkin-Weingart Business Risk Propensity Scale." *Management Research News*, Vol. 20, Num 12 (December, 1997), 39-48.
- Huff, Richard A.**, Prybutok, Victor R., Kappelman, Leon A., Cohen, Jon, and Beck, Larry. "Lockheed Martin Tactical Aircraft Systems: Quality Survey Results." *Work Study*, Vol. 46, Num. 5 (September, 1997), 162-171. Selected for 1998 MCB University Press "Highly Commended Award."
- R Guynes, C. Stephen, Golladay, Robert M., and **Huff, Richard A.** "Database Security in a Client/Server Environment." *SIGSAC Security Audit & Control Review*, Vol. 14, Num 3 (July, 1996), 9-12.
- R **Huff, Richard A.** "Client/Server Technology: Is It a Bill of Goods?" *Information Strategy: The Executive's Journal*, Vol.12, Num. 1 (Fall, 1995), 21-28.
- R **Huff, Richard A.**, Guynes, C. Stephen, and Golladay, Robert M. "Ethics and the Information Highway." *Computers and Society*, Vol. 25, Num. 1 (March, 1995), 3-6.

PROCEEDINGS

- Remington, William, Fox, Terry, and **Huff, Richard A.** "Information Systems: The Toolbox for Accounting: The Historical Relationship between IS and Accounting." *Proceedings of the 13th Americas Conference of the Association for Information Systems*, Keystone, CO (August 8-12, 2007).
- Suscheck, Charles, and **Huff, Richard A.** "Teaching Systems Analysis and Design Using The Process Game" in *Managing Worldwide Operations and Communications with Information Technology*, the proceedings of the 2007 Conference of the Information Resources Management Association, Vancouver, BC (May 19-23, 2007).
- Suscheck, Charles, and **Huff, Richard A.** "A Proposal for Adaptive Software Development Using Elastic Features." *Proceedings of the 11th Americas Conference of the Association for Information Systems*, Omaha, NE (August 11-14, 2005).
- Huff, Richard A.** "The Influence of Experience and Risk Propensity on Information Systems Project Management Decision Making." *Proceedings of the 32nd Annual Meeting of the Decision Sciences Institute*, San Francisco, CA (November 17-20, 2001), 450-452.

Huff, Richard A. and Desai, Mayur S. "The Impact of Expectations and Competition on IS Project Management Decision Making." *Proceedings of the 31st Annual Meeting Midwest Decision Sciences Institute*, Chicago, Illinois (March 31- April 2, 2000), 50-52.

Huff, Richard A. "The Networks Concepts Class: A Case Study in Developing a New Curriculum Model." *Proceedings of the 5th Americas Conference of the Association for Information Systems*, Milwaukee, WI (August 13-15, 1999), 198-200.

Prybutok, Victor R. and **Huff, Richard A.** "Results of a Large-Sample Quality Survey: Comparability with Continuous Quality Improvement Models." *Proceedings of the 29th Annual Meeting of the Decision Sciences Institute - Volume 3*, Las Vegas, NV (November 23-25, 1998), 1753 (Table Topic).

Huff, Richard A. and Prybutok, Victor R. "Expert/Novice Differences in IS Project Management Decision Making." *Proceedings of the 4th Americas Conference of the Association for Information Systems*, Baltimore, MD (August 14-16, 1998), 384-386.

Pryor, Alan N., and **Huff, Richard A.** "Software Quality Assurance - An Evolving Role: A Case Study at a Fortune 100 Company." *Proceedings of the 1997 Information Resources Management Association 8th International Conference*, Vancouver, British Columbia, Canada (May 18-21, 1997), 403-406.

Baker, Gale, Prybutok, Victor R., Cohen, Jon, Beck, Larry, Getty, Robert L., **Huff, Richard A.**, and Kappelman, Leon A. "Development of a Quality Survey: A Case Study at Lockheed Martin Tactical Aircraft Systems." *Proceedings of the Annual Meeting of the Decisions Sciences Institute Southwest Region*, New Orleans, LA (March 12-14, 1997). Selected as "Best Paper."

Huff, Richard A. , and Desai, Mayur S. "The Poor Quality of Indirect User-Developer Communication Channels: A Proposed Solution." *Proceedings of the 27th Annual Meeting of the Decision Sciences Institute - Volume 2*, Orlando, FL (November 24-26, 1996), 695-697.

Huff, Richard A., Prybutok, Victor R., Kappelman, Leon A., Cohen, Jon, and Beck, Larry. "Results of a Large-Sample Quality Survey Within a Large Aerospace Firm." *Proceedings of the 27th Annual Meeting of the Decision Sciences Institute - Volume 3*, Orlando, FL (November 24-26, 1996), 1665

Desai, Mayur S., and **Huff, Richard A.** "An Instrument to Assess the Client-Server Architecture in an Organizational Setting." *Proceedings of the 2nd Annual Americas Conference of the Association for Information Systems*, Phoenix, AZ (August 16-18, 1996), 71-73.

Desai, Mayur S., and **Huff, Richard A.** "Assessment of the Client-Server Architecture: Developing an Instrument Using Delphi Approach." *Proceedings of the 25th Annual Meeting of the Western Decision Sciences Institute*, Seattle, WA (April 2-6, 1996), 260-262.

Desai, Mayur S., and **Huff, Richard A.** "Managing the Information Systems Functions: A Contingency Approach." *Proceedings of the 25th Annual Meeting of the Western Decision Sciences Institute*, Seattle, WA (April 2-6, 1996), 293.

Huff, Richard A., Huang, Albert H.C., Peak, Daniel A., and Prybutok, Victor R. "Differences Between Perceived Dimensions and Actual Factor Loadings in the Development of a Quality Survey: a Case Study in a Large Aerospace Company." *Proceedings of the Annual Meeting of the Decision Sciences Institute Southwest Region*, San Antonio, TX (March 6-9, 1996), 13-15.

Huff, Richard A. "Converting End-User Tasks from Manual to Computer: Does It Change the Task? An Experimental Investigation." *Proceedings of the 26th Annual Meeting of the Decision Sciences Institute - Volume 2*, Boston, MA (November 20-22, 1995), 732-734.

PAPERS UNDER SUBMISSION

WORKING PAPERS

"The Accounting Information Systems Class Focus and Topics: A Comparison of Practitioner and Educator Viewpoints." Target Journal: *Journal of Information Systems (AAA)*.

"An Investigation of a Means to Identify Individuals Suited for the Role of Systems Analyst." Target Journal: *Communications of AIS*.

ACADEMIC AWARDS and HONORS

- * Hasan School of Business Advisory Board Faculty of the Year Award, 2015
- * Hasan School of Business Dean's Award for Excellence in Service, 2014
- * College of ASET Outstanding Researcher, 2000
- * MCB University Press Award of Excellence - "Highly Commended", 1998
- * ISRC/BCIS IS Project Management Research Scholarship, 1996
- * Cathy R. Culp Scholarship, 1996
- * BCIS Doctoral Academic Excellence Award - Information Systems, 1995
- * JC Penny Scholarship, 1995
- * Beta Gamma Sigma, National Honor Society of Business, 1994
- * Dr Pepper/SevenUp Scholarship, 1994
- * Mobil Oil Scholarship, 1993.

FINANCIAL AWARDS and GRANTS

- * 2016 \$ 500 Faculty Development Grant, Colorado State University - Pueblo
- * 2008 \$ 1,000 Faculty Development Grant, Colorado State University - Pueblo
- * 2000 \$45,850 Technology Fee Grant, University of Southern Colorado
- * 1999 \$ 550 Faculty Research Grant, University of Southern Colorado
- * 1998 \$ 9,000 Technology Fee Grant, University of Southern Colorado

SERVICE/PROFESSIONAL ACTIVITIES

CERTIFICATION

CERTIFIED PUBLIC ACCOUNTANT - State of Colorado #8344, 1983

PROFESSIONAL ORGANIZATIONS

American Institute of Certified Public Accountants	1984 – Present
Association for Information Systems (Charter Member)	1994 – Present
Accounting Information Systems Educators Association President	2008 – Present 2017-2018

SERVICE ORGANIZATIONS

Belmont Optimist Club
Treasurer

1998 – 2017
1999 – 2017

ACADEMIC SERVICE ACTIVITIES

Academic Advisor <i>Computer Information Systems Department Colorado State University – Pueblo</i>	1997 - Present
University Grievance Officer <i>Colorado State University – Pueblo</i>	2018 - Present
Member – Faculty Compensation Committee <i>Colorado State University – Pueblo</i>	2018 - Present
Member – Scholarly Activities Board <i>Colorado State University – Pueblo</i>	2016 - Present
Member – Curriculum and Academic Programs Board <i>Colorado State University – Pueblo</i>	2016 - Present
Member – Committee on Shared Governance <i>Colorado State University – Pueblo</i>	2015 - Present
Member – Undergraduate Academic Committee <i>Malik and Seeme Hasan School of Business Colorado State University – Pueblo</i>	2011 - Present
Member – Faculty Development Grant Committee <i>Colorado State University – Pueblo</i>	2016 - 2019
Member - Faculty Search Committee <i>Management Department Malik and Seeme Hasan School of Business Colorado State University – Pueblo</i>	2016
Member – Information Technology Board <i>Colorado State University – Pueblo</i>	2015 - 2016
Member - Faculty Search Committee <i>C.I.S. Department Malik and Seeme Hasan School of Business Colorado State University – Pueblo</i>	2015
Member - Faculty Senate <i>Colorado State University - Pueblo</i>	2012 - 2015
Member – University Budget Board <i>Colorado State University – Pueblo</i>	2011 - 2016
Past President - Faculty Senate (ex-officio) <i>Colorado State University – Pueblo</i>	2011 - 2015
Co-Chair – Institutional Effectiveness Committee <i>Colorado State University – Pueblo</i>	2011 – 2013
Member – Budget Director Search and Screen Committee <i>Colorado State University – Pueblo</i>	2013
Chairman – University Budget Board <i>Colorado State University – Pueblo</i>	2012 - 2013
Member – VPFA Search and Screen Committee <i>Colorado State University – Pueblo</i>	2012
Member - Faculty Search Committee <i>C.I.S. Department Colorado State University – Pueblo</i>	2012
Member – University Budget Board <i>Colorado State University – Pueblo</i>	2011 - 2012
Faculty Representative - CSU System Board of Governors	2010

<i>Colorado State University – Pueblo</i>	
H.S.B. Representative - Faculty Senate	2010
<i>Colorado State University – Pueblo</i>	
Member - Academic Policies and Standards Board	2009 - 2010
<i>Colorado State University - Pueblo</i>	
Member - Curriculum and Academic Policies Board	2009 - 2010
<i>Colorado State University - Pueblo</i>	
Member – Grievance Mediation Board	2009 - 2010
<i>Colorado State University - Pueblo</i>	
Member - Student Academic Appeals Board	2009 - 2010
<i>Colorado State University – Pueblo</i>	
Assistant to the Provost for Special Projects	2008 - 2009
<i>Colorado State University - Pueblo</i>	
Member – Strategic Plan Implementation Committee	2008 - 2009
<i>Colorado State University - Pueblo</i>	
Member – Promotion Review Committee	2008 - 2009
<i>Malik and Seeme Hasan School of Business</i>	
<i>Colorado State University - Pueblo</i>	
Chairman – Provost Search and Screen Committee	2007
<i>Colorado State University - Pueblo</i>	
Member – Graduate Academic Committee	2005 - 2009
<i>Malik and Seeme Hasan School of Business</i>	
<i>Colorado State University - Pueblo</i>	
President - Faculty Senate	2006 - 2008
<i>Colorado State University - Pueblo</i>	
H.S.B. Representative - Faculty Senate	2006 - 2008
<i>Colorado State University – Pueblo</i>	
Member - Acquisition, Discovery, and Application of Knowledge Committee	2005 - 2006
<i>Higher Learning Commission Self-Study Task Force</i>	
<i>Colorado State University - Pueblo</i>	
C.E.E.P.S. Representative - Faculty Senate	2005 - 2006
<i>Colorado State University - Pueblo</i>	
Chairman - Curriculum and Academic Policies Board	2004 - 2006
<i>Colorado State University - Pueblo</i>	
Chairman - Curriculum and Academic Policies Committee	2004 - 2006
<i>College of Education, Engineering, and Professional Studies</i>	
<i>Colorado State University - Pueblo</i>	
Member - Student Life Facility Committee	2003 - 2004
<i>Colorado State University - Pueblo</i>	
Member - Curriculum and Academic Policies Board	2003 - 2004
<i>Colorado State University - Pueblo</i>	
C.E.E.P.S. Representative - Faculty Senate	2003 - 2004
<i>Colorado State University - Pueblo</i>	
Alternate C.E.E.P.S. Representative - Faculty Senate	2000 - 2003
<i>Colorado State University - Pueblo</i>	
Member - Recruitment and Retention Committee	1999 - 2003
<i>College of Education, Engineering, and Professional Studies</i>	
<i>Colorado State University – Pueblo</i>	
Member - Program Review Committee,	2002 - 2003
M.S. in Industrial Systems Engineering	
<i>College of Education, Engineering, and Professional Studies</i>	
<i>University of Southern Colorado</i>	
Member - Faculty Search Committee	2002 - 2003

<i>C.I.S. Department, University of Southern Colorado</i>	
Member - Proposal Review Committee	2001
<i>Instructional Technology Center, University of Southern Colorado</i>	
Member - Faculty Search Committee	2000 - 2001
<i>C.I.S. Department, University of Southern Colorado</i>	
Chairman - Faculty Search Committee	1999 - 2000
<i>C.I.S. Department, University of Southern Colorado</i>	
Member - Student Technology Fee Committee	1998 - 2000
<i>University of Southern Colorado</i>	
Member - Greenway & Nature Center Advisory Board	1998 - 2002
<i>University of Southern Colorado</i>	
Member - Faculty Search Committee	1998 - 1999
<i>C.I.S. Department, University of Southern Colorado</i>	
Faculty Advisor - A.I.T.P. Student Chapter	1997 - 1998
<i>C.I.S. Department, University of Southern Colorado</i>	
Member - Dean Search Committee	1995 - 1996
<i>College of Business Administration, University of North Texas</i>	

RESEARCH SERVICE ACTIVITIES

Manuscript Reviewer – Information Systems Management
 Manuscript Reviewer – Project Management Journal
 Track Co-Chair, 15th Americas Conference of the Association for Information Systems, San Francisco, CA (August 6-9, 2009)
 Track Co-Chair, 14th Americas Conference of the Association for Information Systems, Toronto, Canada (August 14-17, 2008)
 Track Co-Chair, 13th Americas Conference of the Association for Information Systems, Keystone, CO (August 9-12, 2007)
 Track Co-Chair, 12th Americas Conference of the Association for Information Systems, Acapulco, Mexico (August 4-6, 2006)
 Reviewer, 12th Americas Conference of the Association for Information Systems, Acapulco, Mexico (August 4-6, 2006)
 Track Co-Chair, 11th Americas Conference of the Association for Information Systems, Omaha, NE (August 11-14, 2005)
 Track Co-Chair, 10th Americas Conference of the Association for Information Systems, New York City, NY (August 6-8, 2004)
 Track Co-Chair, 9th Americas Conference of the Association for Information Systems, Tampa, FL (August 8-10, 2003)
 Track Co-Chair, 8th Americas Conference of the Association for Information Systems, Dallas, TX (August 9-11, 2002)
 Track Co-Chair, 7th Americas Conference of the Association for Information Systems, Boston, MA (August 3-5, 2001)
 Reviewer, IEEE Transactions on Engineering Management, 2001
 Track Co-Chair, 6th Americas Conference of the Association for Information Systems, Long Beach, CA (August 11-13, 2000)
 Reviewer, 6th Americas Conference of the Association for Information Systems, Long Beach, CA (August 11-13, 2000)

PROFESSIONAL EXPERIENCE

Software Engineer	6/07 - 12/07
<i>Northrop Grumman Corporation, Inc., Colorado Springs, CO</i>	
Software Quality Assurance Analyst	6/96 - 8/97

Texas Instruments, Inc., Plano, Texas

Controller

4/91 - 7/91

Deane Communications, Inc., Littleton, Colorado

Controller

2/89 - 7/90

Certified Insulators, Inc., Englewood, Colorado

Accountant

9/87 - 5/88

Denver Express, Inc., Englewood, Colorado

Field Supervisor

5/85 - 7/87

Gardner-Zemke Co., Inc., Albuquerque, New Mexico

Certified Public Accountant

1/84 - 3/85

Rogoff, Diamond & Walker, CPAs, Farmington, New Mexico